

FAQS

Questions about The Policy

1. How has smoking policy changed?

Until August 31, 2018, smoking/vaping is currently allowed in designated smoking areas on campuses and properties. The new policy prohibits smoking/vaping/chewing on the grounds of Douglas College. All Douglas College campuses and sites will be smoke free as of September 1, 2018.

The policy is expected to be approved by end of August and will be posted at that time.

2. What exactly will be prohibited?

Holding or smoking lighted tobacco, electronic cigarettes or other related devices that produce smoke by plant based materials will be prohibited on Douglas College property. Vapour producing devices and chewing tobacco are also prohibited.

The burning of certain substances for Aboriginal and cultural uses (ie. Smudging) are exempt from this policy. For more information please refer to Question #19.

3. Why did our campuses go smoke free?

Douglas College chose to go smoke-free to provide a healthy and safe work and study environment for its community members. The decision is in line with other educational institutions choosing to go smoke free

14. Do employee health benefits include cessation programs or medications?

Some smoking cessation products or medications may be covered. Please consult your benefits booklet for information on coverage. In addition, the Employee and Family Assistance Program offers smoking cessation

Questions about Exemption from Policy

18. Will use of tobacco for traditional Aboriginal ceremonies be allowed on Douglas College property?

Douglas College acknowledges the traditional use of tobacco as part of Aboriginal culture and spirituality; therefore, culturally related use may be considered for an exemption under this policy. Smudging is permitted under Provincial legislation. For more information, please refer to the [Smudging SOP](#).

19. Are there exemptions for medical reasons?

If you have a medical condition and would like to request an exemption under the Duty to Accommodate you may do so by following existing procedures.

Students may contact the Centre for Students with Disabilities

New Westminster: 604-527-5486
Coquitlam: 604-777-6185
Email: stuserv@douglascollege.ca

Employees are advised to contact the Disability Management Specialist in Human Resources. 604-527-5342